

SEARS HOLDINGS CORPORATION

www.searsholdings.com/military



Sears Holdings Corporation, the publicly traded (NASDAQ: SHLD) parent company of Sears and Kmart, is the nation's fourth largest broadline retailer, with approximately \$50 billion in annual revenues, and with approximately 3,800 full-line and specialty retail stores in the United States, Canada, Puerto Rico, Guam and the U.S. Virgin Islands.

We are the leading home appliance retailer as well as a leader in tools, lawn and garden, home electronics' and automotive repair and maintenance. Key proprietary brands include Kenmore, Craftsman and DieHard, and a broad apparel offering, including such well-known labels as Lands' End, Jaclyn Smith, Structure and Joe Boxer, as well as the Apostrophe and Covington brands. It also has Martha Stewart Everyday products, which are offered exclusively in the U.S. by Kmart and in Canada by Sears Canada. The company is the nation's largest provider of home services, with more than 13 million service calls made annually.

Retail Management Opportunities for the Military

District Manager-in-Training

The District Manager in training position is an accelerated training program designed to place a Trainee into a District Manager position within 3 to 6 months. The District Manager trainee supports the District Manager in driving district performance, including sales, profitability, customer satisfaction and associate morale through merchandise and operational execution. The ideal candidate will have the ability to relocate to any district within the region.

Store Manager-In-Training

The Store Manager in Training position is an accelerated training program designed to place a Trainee into a Store Manager position within 3 to 6 months. The Trainee learns the duties and responsibilities of a Store Manager which include overall (P&L) financial performance of the store, which includes merchandise sales, credit and other miscellaneous revenues, expense management, and achievement of profitability goals.

Assistant Store Manager-In-Training

The Assistant Manager in Training position has been created to give an individual an accelerated and intense training opportunity in Sears store operations as well as exposure to various departments within the store. The ideal candidate will have the ability to learn, understand and successfully execute retail operations strategy and performance management processes at the conclusion of a 6 to 8 weeks training program.

Sears Holdings offers great career opportunities, affording growth with relocation to one of over 1,000 locations.



2006 Distinguished Service Award Winner



Corporate Partner



2005 Freedom Award Winner



Corporate Partner



Top 50 Employer

Top 10 Employer